



HEALTH, SAFETY, SOCIAL AND ENVIRONMENTAL POLICY STATEMENT

Elicio N.V. is a leading developer, asset owner and operator of independent power generation facilities.

We are committed to integrating health, safety, social and environmental (HSSE) considerations into all our business operations, and those we develop jointly with our partners, in order to be a responsible employer and business leader.

In order to comply with our legal responsibilities and to support environmentally sound and sustainable development Elicio will:

- Provide and maintain safe, healthy and environmentally responsible working conditions, which take into account social needs and requirements;
- Implement a risk-based Health, Safety & Social, Environmental (HSSE) management system that conforms to international practices and standards;
- Provide HSSE training to our employees HSSE leadership to our partners;
- Regularly engage with our employees and partners on HSSE issues;
- Adopt a preventive approach in our business activities by undertaking risk assessments, complying with legislation, using resources prudently and minimizing pollution;
- Set standards to promote and assure the best HSSE performance of our subsidiaries, supply chain and project companies;
- Regularly monitor and report on HSSE management and performance;
- Annually review our HSSE policy statement and set performance and management targets.

All Elicio employees are responsible for adhering to and implement this policy statement. Our managers are accountable for monitoring and managing compliance and performance.

This policy statement is applicable to all our employees, offices and business activities.

Chairman and CEO

Date: 13.2.2017